CALIFORNIA PUBLIC SECTOR LABOR RELATIONS

By Members of the Labor and Employment Law Section, State Bar of California

Editors

Kirsten L. Zerger Former Chief Counsel. California Teachers Ass'n

Peter A. Janick San Jose

Janice E. Johnson Whitmore, Johnson & Bolanos, Mountain View

William F. Kay Kay & Stevens, Palo Alto

Revision Editor Carol Vendrillo

Past Revision Editor Fred D'Orazio San Francisco

Volume Table of Contents

About the Editors
Contributing Authors and Consultants
Publisher's Editorial Staff
Acknowledgements
Foreword
Abbreviations

DIVISION I: OVERVIEW OF LABOR RELATIONS
STATUTES FOR PUBLIC EMPLOYEES

CHAPTER 1	HISTORICAL DEVELOPMENT OF CALIFORNIA'S PUBLIC SECTOR LABOR RELATIONS LAW
CHAPTER 2	OVERVIEW OF PUBLIC SECTOR LABOR RELATIONS STATUTES
CHAPTER 3	THE PUBLIC EMPLOYMENT RELATIONS BOARD
CHAPTER 4	EMPLOYERS, EMPLOYEES, AND ORGANIZATIONS COVERED BY THE LABOR RELATIONS STATUTES
DIVISION II:	REPRESENTATION PROCESS AND UNION RECOGNITION
CHAPTER 5	REPRESENTATION AND RECOGNITION UNDER EERA, THE DILLS ACT, AND HEERA
CHAPTER 6	REPRESENTATION AND RECOGNITION UNDER THE MMBA, TCEPGA, TCIELRA, AND EXCLUDED EMPLOYEES BILL OF RIGHTS
CHAPTER 7	REPRESENTATION AND RECOGNITION IN TRANSIT DISTRICTS
CHAPTERS 8-9	[RESERVED]
DIVISION III:	THE COLLECTIVE BARGAINING PROCESS
CHAPTER 10	DUTY TO BARGAIN
CHAPTER 11	SCOPE OF BARGAINING
CHAPTER 12	IMPASSE RESOLUTION

CHAPTER 13 PUBLIC NOTICE

CHAPTER 14 [RESERVED]

DIVISION IV: PROTECTED EMPLOYEE ACTIVITY

AND EMPLOYEE RIGHTS

CHAPTER 15 PROTECTED EMPLOYEE RIGHTS AND

ACTIVITIES UNDER PUBLIC SECTOR LABOR

RELATIONS STATUTES

CHAPTER 16 DISCIPLINE AND DISCHARGE OF PUBLIC

EMPLOYEES

CHAPTER 17 LAYOFFS

CHAPTERS 18-24 [RESERVED]

DIVISION V: STRIKES AND CONCERTED ACTIVITIES

CHAPTER 25 STRIKES AND OTHER CONCERTED

ACTIVITIES

CHAPTER 26 EMPLOYER RESPONSES TO STRIKES AND

OTHER CONCERTED ACTIVITIES

CHAPTERS 27-29 [RESERVED]

DIVISION VI: ORGANIZATIONAL RIGHTS AND

OBLIGATIONS

CHAPTER 30 EMPLOYEE ORGANIZATION RIGHTS

CHAPTER 31 ORGANIZATIONAL SECURITY AND

FINANCIAL DISCLOSURE

CHAPTER 32 THE DUTY OF FAIR REPRESENTATION

CHAPTERS 33-34 [RESERVED]

DIVISION VII: ENFORCING COLLECTIVE

BARGAINING AGREEMENTS

CHAPTER 35 ENFORCEMENT OF PUBLIC SECTOR LABOR

AGREEMENTS

CHAPTERS 36 ACCOMMODATING THE ARBITRATION

PROCESS: LIMITS ON PERB'S

JURISDICTION

CHAPTERS 37-39 [RESERVED]

DIVISION VIII: PERB ENFORCEMENT OF THE LABOR

ACTS

CHAPTER 40 PERB'S JURISDICTION

CHAPTER 41 PRACTICE AND PROCEDURE IN PERB

UNFAIR PRACTICE CASES

CHAPTER 42 PERB ORDERS AND REMEDIES

CHAPTER 43 JUDICIAL REVIEW AND ENFORCEMENT OF

PERB ORDERS

TABLE OF CASES
TABLE OF STATUTES
INDEX